

Cherwell District Council and South Northamptonshire Council

Joint Personnel Committee

Minutes of a meeting of the Joint Personnel Committee held at Springfields, Towcester, Northants NN12 6AE, on 23 March 2015 at 6.30 pm

Present: Councillor Barry Wood (Chairman)
Councillor Mary Clarke (Vice-Chairman)

Councillor Ken Atack
Councillor Caryl Billingham
Councillor Rebecca Breese
Councillor Surinder Dhesi
Councillor Rupert Fordham
Councillor Rosie Herring
Councillor Lynn Pratt
Councillor G A Reynolds

Officers: Lana Holman, Interim HR Business Partner
Natasha Clark, Team Leader, Democratic and Elections

14 Declarations of Interest

There were no declarations of interest.

15 Petitions and Requests to Address the Meeting

There were no petitions or requests to address the meeting.

16 Urgent Business

There was no urgent business.

17 Minutes

The minutes of the meeting of the Committee held on 31 July 2014 were agreed as a correct record and signed by the Chairman.

18 Chairman's Announcements

There were no Chairman's announcements.

2015 Cost of living pay award for the Joint Management Team and Shared Service Managers

The Human Resources Business Partner submitted a report which sought consideration of a cost of living pay award for the Chief Executive, Directors, Heads of Service and shared service managers who are outside of the mainstream pay negotiating framework for employees of Cherwell District Council (CDC) and South Northamptonshire Council (SNC).

In the course of the discussions, Members commented that it was fair and reasonable to agree a cost of living pay award. However, it should not be viewed as setting a precedent due to the threat of deflation to the economy and this would need to be considered in future deliberations.

Resolved

- (1) That an annual cost of living pay award of 1.75% be awarded to the Chief Executive, Directors, Heads of Service and other shared service managers pay grades in line with that proposed for the mainstream local government workforce for 2014 and 2015 as used for SNC staff, as well as the agreed local pay award for CDC staff.
- (2) That an implementation date of 1 April 2015 be agreed and authority delegated to the Director of Resources /Section 151 Officer to implement the decision of this Committee as set out in resolution (1).

The meeting ended at 7.00 pm

Chairman:

Date: